



TRAC General Meeting
April 12, 2016 at 5:00 pm.
Hall Building, 7th floor, Room 763

Chair:

David Roseman

Recorder:

Parmida Atighehchian - Secretary-Treasurer

Agenda:

1. Call to order at 5:30 pm.
 2. Opening the meeting
 - a. Appointment of the chair
 3. Approval of the agenda
 4. Adoption of the minutes of General Meeting from September 9, 2015
 5. Reports
 - a. Mobilization
 - b. Labour relations and Grievances
 - c. Finance
 - i. Election of two auditors
 - d. Bargaining
 6. Election of Executive Committee
 7. Adjournment
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1. Call to Order

Meeting is called to order by the President, Nader Jafari Nodoushan.

Nader asked all the executives, bargaining committee and delegates who have been involved in the union to come forward and show their presence.

2. Opening Session

a. Appointment of the chair

Nader introduced David Roseman as the chair of the meeting.

b. Secret Ballet Vote for Merging the TAs and RAs Collective Agreement

David asked the floor to submit their votes for merging the TAs and RAs collective agreement during the meeting.

Jerome Messier the PSAC representative explained that there should be another voting to merge the collective agreements of TAs and RAs as Concordia has asked for a secret ballet voting to approve this change. He asked from the floor to submit their votes during the meeting.

c. Clarifications on “The Concordian’s Article”

David also introduced **Jonathan Vallee-Payette the PSAC representative.**

Jonathan gave a bit of clarification on the report in “The Concordian” newspaper and asked the floor to raise their questions about the article only to the PSAC directly. He stated that TRAC is in no position to answer the questions regarding this article as it’s related to two years ago which TRAC has been in trusteeship after that.

3. Approval of the Agenda

The agenda is approved by the GA.

4. Adoption of the minutes of General Meeting of September 9, 2015

David asked if there is any change which should be done on the minutes.

The minutes of GA September 9th is approved by the GA.

Against: Robert Sonin



5. Reports

a. Mobilization

The Mobilization and Communications officer, Mandana Rezaee, is asked by the chair to report the mobilization actions of 2015-2016.

b. Labour relations and Grievances

The Grievance Officer, Gounash Pirniya, presented the common TAs and RAs problems in 2015-2016 and other labour relation achievements in a summary.

c. Finance

The finance report is presented by the chair of Finance committee, vice-president, Meysam Salari.

Questions from the floor:

Mathild (TA- accounting) – Why the costs are way below than what was projected as the budget in September 9th?

Meysam- The projection has been estimated based on the previous proposed budget plans of TRAC but during the 2015 we tried to keep the costs low while having almost best qualities. It appeared that even having so many events with good foods won't sum up to what was estimated. TRAC has held lots of events and tabling during the past year, also we have taken part in some political actions.

Guillaume Tremblay (RA) – It was adopted that we will invest 3000\$ to political actions in September 9th, why TRAC didn't help the campaigns for federal election?

Nader- PSAC has a large budget to be spent on the federal elections and most of the governmental political actions therefore, apart from when the local was asked to help some union strike actions, there was no more monetary need. The local spent time in supporting different political actions and promoting them in media instead.

Robert Sonin (inviolator) – Based on the collective agreement, the officers and the bargaining team have 3000 hours for liberation and 500 hours for bargaining with the grade one pay-rate. What has happened to that budget?

Nader- Correction of the statement is that they are getting paid by their highest contract's pay-rate during the past three years, and not necessarily with grade one. All the details of liberation hours are with Concordia and PSAC for any member who would like to ask but I suppose no one would like his/her pay stub to be shown on a big screen in a the GA meeting.

i) Election of two auditors

Nominees for to audit the TRAC's budget raised from the floor:



1) Gonzalo (Phd psychology - TA)
Seconder – Kathy Fugere (invigilator)

2) Hassan Rahbardar Mojaver (Phd student in Electrical Engineering- TA/Invigilator)
Seconder - Mohammad Langari (TA)

3) Hamid Arabzadeh (Phd student - TA)
Seconder - Farzad Rouhani

Motion 160412-01:

To appoint the third nominee as the assistant auditor.

Moved by Kathy Fugere

Niekasha Ayoade seconded the motion.

Motion is defeated.

Gonzalo rescinded his nomination.

Consequently for the positions the only nominees, Hamid and Hassan, are elected to do the auditing job.

c. Bargaining

The bargaining Officer, Mohammad Langari, presented the report on the ongoing bargaining for TAs' paygrades.

The Invigilators Grievance Officer, Mario Iorio, presented the report on the ongoing bargaining for the invigilators.

6. Election of Executive Committee

Chair of the meeting is asked the electoral officer to introduce himself.

Farzad Rouhani is introduced himself as the electoral officer.



Robert Sonin – Point of order

Bylaws were changed without prior notice.

Alexandre- suggested to move on because the issue should have been brought up to the meeting beforehand.

Stephy- stated her presence and she indicated that the changes to the bylaws are done properly in September 9th, 2015.

Point of order is recognized to be out of order by the chair.

Election of President:

The only nominee for the president position is **Nader Jafari Nodoushan**.

Chair of the Meeting gave the floor another chance to nominate themselves for this position. After three calls, Nader Jafari Nodoushan was still the only nominee for the position.

Nader Jafari Nodoushan is re-elected as the President

Motion 160412-02:

To have presentation from people who don't have opponents

Moved by Guillaume Tremblay-boily

Seconded Anne-Marie Turcotte

Amendment for Motion 160412-02:

To have presentations for other positions which don't have opponents only after the election is done.

Moved by Parmida

Seconded Crystal Hooper

Motion is carried

Election of Vice-President:

Meysam Salari was the only nominee for the position of Vice-President.

Nathalie Greenberg nominated herself for the position of vice-president from the floor.

Anthony Gavin seconded Nathalie's nomination for the position.

Meysam salari re-elected for the position.



Election of Secretary-Treasurer:

The nominees for the position are:

Hamid Khourami

Parmida Atighehchian

Parmida Atighehchian is re-elected for the position of secretary-treasurer.

Election of Grievance Officer:

Note from the Chair: Based on the bylaws only the TAs and RAs will vote for this position.

Gounash Pirnya was the only nominee for the position of Grievance Officer.

Guillaume Tremblay is nominated himself for the position of Grievance officer from the floor.

Anne-Marie Turcotte seconded Guillaume's nomination for the position.

Gounash Pirnya is re-elected for the position of Grievance officer.

Election of Mobilization and Communication officer:

The nominees for the position are:

Mandana Rezaee

Mohammad Al'Sharqawi

Mandana Rezaee is re-elected for the position of Mobilization and communication officer.

Election of Mobilization and Communication officer:

Mohammad Langari was the only nominee for the position of Bargaining Officer.

Anne-Marie Turcotte nominated herself for the position of bargaining officer.

The seconder of her nomination is Guillaume Tremblay.

Mohammad Langari is re-elected for the position of Bargaining Officer.

Election of Invigilators Grievance Officer:

Note from the chair: Based on the bylaws only invigilators vote for this position.

The nominees for the position are:

Mario Iorio



Robert Sonin

Mario is re-elected for the position of Invigilator Grievance Officer.

7. Result of secret bullet voting for merging the TAs and RAs collective agreement

Research Bargaining Unit:

"Are you in favor of the merge between TRAC's Research Assistant Unit (AM-2000-7503/CM-2006-2092) and TRAC's Teaching Assistant Unit (AM-2000-7741/CM-2006-7254)?"

- Yes: 7
- No: 1
- Spoiled: 0

Teaching Assistant Unit:

"Are you in favor of the merge between TRAC's Research Assistant Unit (AM-2000-7503/CM-2006-2092) and TRAC's Teaching Assistant Unit (AM-2000-7741/CM-2006-7254)?"

- Yes: 51
- No: 4
- Spoiled: 2

The motion of merging the TAs and RAs collective agreement is passed by secret ballot.

8. Adjournment

Meeting adjourned at 9:10 by the chair's call.